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EMPLOYMENT

2023 – Brown University, Assistant Professor of Sociology
Population Studies Training Center, Faculty Affiliate
2022 – 2023 U.S. Census Bureau, Survey Statistician
2014 – 2017 Urban Institute, Research Associate
2013 – 2014 O-H Community Partners, Associate

EDUCATION

2023 New York University, PhD, Sociology
Dissertation: “Three Essays on Similarity and Segregation Within Occupations,” winner of NYU’s University-Wide Outstanding Dissertation Award and the Dean’s Outstanding Dissertation Award (Graduate School of Arts and Sciences).
Committee: Kathleen Gerson (co-chair), Michael Hout (co-chair), Siwei Cheng, Paul DiMaggio, Lynda Laughlin (U.S. Census Bureau)
2021 New York University, MPhil, Sociology
2013 Harvard College, A.B., Government with secondary degree in Economics

RESEARCH & TEACHING AREAS

Inequality and stratification; organizations, occupations, and work; gender, race, and class; education; social policy; quantitative methods; text analysis

PEER-REVIEWED PUBLICATIONS

Cheng, Siwei, Andrew Levine, and **Ananda Martin-Caughey**. 2024. “Using Relative Distribution Methods to Study Economic Polarization Across Categories and Contexts.” *Sociological Methodology*.

Martin-Caughey, Ananda. 2021. “What’s in an Occupation? Investigating Within-Occupation Variation and Gender Segregation Using Job Titles and Task Descriptions.” *American Sociological Review*, 86(5), 960-999.

UNDER REVIEW

Hout, Michael and **Ananda Martin-Caughey**. “Educational Pay Gaps Vary by Occupation as a Function of Tasks, Skills, and Institutions.”

IN PREPARATION

Martin-Caughey, Ananda. “A Similarity Index for All Occupations.”

Martin-Caughey, Ananda. “The Scope and Significance of Job Title Segregation by Race and by Gender.”

Bryant, Victoria L., David B. Grusky, Thomas N. Hertz, Michael Hout, Lynda Laughlin, **Ananda Martin-Caughey**, Javier Miranda, Kevin Pierce, and Carl Sanders. “A Large Scale, High Quality U.S. Occupational Database: Results from Merged IRS and ACS Write-Ins.”

OTHER PUBLICATIONS

Martin-Caughey, Ananda. 2023. “[Category Cohesion: Using a Similarity Index to Understand the Measurement and Meaning of Occupations](#).” Census Bureau Working Paper Number SEHSD-WP2023-28.

Anderson, Theresa, Breno Braga, Neil Damron, Teresa Derrick-Mills, Alan D. Dodkowitz, Micaela Lipman, **Ananda Martin-Caughey**, H. Elizabeth Peters, Eleanor Pratt, and Mary K. Winkler. 2017. “Opportunity Works Implementation Report.” Washington, DC: Urban Institute.

Mikelson, Kelly S., Daniel Kuehn, and **Ananda Martin-Caughey**. 2017. “Occupational Projections for Low-Income Older Workers.” Washington, DC: Urban Institute.

Bernstein, Hamutal, and **Ananda Martin-Caughey**. 2017. “Changing Workforce Systems: A Framework for Describing and Measuring Systems Change.” Washington, DC: Urban Institute.

Eyster, Lauren, Amanda Briggs, Elissa Cohen, Christin Durham, Carol Hafford, Carrie Markovitz, **Ananda Martin-Caughey**, Kelly Mikelson, Kim Nguyen, Carolyn O’Brien, and John Trutko. 2017. “The Trade Adjustment Assistance Community College and Career Training Grant Program: Implementation of the Round 1 and 2 Grants.” Washington, DC: Urban Institute.

Bogle, Mary, Gregory Acs, Pamela J. Loprest, Kelly Mikelson, Susan J. Popkin, Somala Diby, Emma Kalish, Micaela Lipman, **Ananda Martin-Caughey**, and Megan Thompson. 2016. “Building Blocks and Strategies for Helping Americans Move Out of Poverty.” Washington, DC: Urban Institute.

Spaulding, Shayne, and **Ananda Martin-Caughey**. 2015. “The Goals and Dimensions of Employer Engagement in Workforce Development Programs.” Washington, DC: Urban Institute.

Spaulding, Shayne, and **Ananda Martin-Caughey**, 2015. “Accelerating Opportunity: A Portrait of Students and Their Program Experiences from the 2014 Student Survey.” Washington, DC: Urban Institute.

Bernstein, Hamutal, Carlos Martín, Lauren Eyster, Theresa Anderson, Stephanie Owen, and **Ananda Martin-Caughey**. 2015. “Evaluation of the Alaska Native Science and Engineering Program (ANSEP).” Washington, DC: Urban Institute.

Bernstein, Hamutal, Carlos Martín, Lauren Eyster, Theresa Anderson, Stephanie Owen, and **Ananda Martin-Caughey**. 2015. “Building Alaska’s Science and Engineering Pipeline.” Washington, DC: Urban Institute.

PRESENTATIONS

Martin-Caughey, Ananda. 2024. “Job Title Segregation by Race and by Gender.” RC28 2024 Summer Meeting.

Martin-Caughey, Ananda. 2024. “Job Title Segregation by Race and by Gender.” Population Association of America Annual Meeting.

Martin-Caughey, Ananda. 2024. “Job Title Segregation by Race and by Gender.” Brown Population Studies and Training Center.

Martin-Caughey, Ananda. 2023. “Job Title Segregation by Race and by Gender.” U.S. Census Bureau Workshop on Advancing Research on Race, Ethnicity, and Inequality.

Martin-Caughey, Ananda. 2023. “Job Title Segregation by Race and by Gender.” American Sociological Association 118th Annual Meeting.

Martin-Caughey, Ananda. 2023. “Category Cohesion: Using a Similarity Index to Understand the Measurement and Meaning of Occupations.” NYU Future of Work and Occupations Workshop.

Martin-Caughey, Ananda. 2023. “Job Title Segregation by Race and Gender.” NYU Inequality Workshop.

Martin-Caughey, Ananda 2022. “What’s in an Occupation? Investigating Variation and Gender Segregation Using Job Titles and Task Descriptions.” Yale School of Management.

Martin-Caughey, Ananda 2022. “Job Title Segregation by Race and Gender.” Association for Public Policy Analysis and Management Fall Conference.

Martin-Caughey, Ananda and Michael Hout. 2022. “Occupational Returns to Education in the United States” Association for Public Policy Analysis and Management Fall Conference.

Martin-Caughey, Ananda and Michael Hout. 2022. “Occupational Returns to Education, U.S. 2003-2018.” Population Association of America Annual Meeting.

Martin-Caughey, Ananda and Michael Hout. 2021. “Investigating Within-Education Inequality Using Occupations and Task Descriptions, U.S. 1972-2018.” IV ISA Forum of Sociology.

Martin-Caughey, Ananda. 2020. “What’s in an Occupation? Investigating Variation and Gender Segregation Using Job Titles and Task Descriptions” American Sociological Association 115th Annual Meeting.

Martin-Caughey, Ananda. 2020. “What’s in an Occupation? Investigating Variation and Gender Segregation Using Job Titles and Task Descriptions” NYU Inequality Workshop.

Cheng, Siwei, Andrew Levine, and **Ananda Martin-Caughey.** 2019. “Three Decades of Wage Polarization.” NYU Inequality Workshop.

Martin-Caughey, Ananda. 2018. “Changing Workforce Systems.” Adapting to the Future of Work from the Ground Up. JobsFirstNYC.

TEACHING

- Spring 2024 Instructor, Brown University, Gender, Work, and Inequality (SOC 2120)
Fall 2023 Instructor, Brown University, Micro-Organizational Theory (SOC 1311)
Spring 2022 Teaching Assistant, New York University, Intro to Sociology (SOC-UA 1)
Spring 2021 Teaching Assistant, New York University, Research Methods (SOC-UA 301)
Spring 2020 Teaching Assistant, New York University, Research Methods (SOC-UA 301)

STUDENTS SUPERVISED

- PhD Dissertation Committee: Samantha Brady
Master's Thesis Reader: Macy Brammer
Undergraduate Teaching and Research Award (UTRA) Mentor: Derek Irby

GRANTS, FELLOWSHIPS, AND AWARDS

- 2024 University-Wide Outstanding Dissertation Award, New York University
2024 Dean's Outstanding Dissertation Award, New York University Graduate School of Arts and Science
2024 Humanities Research Fund Award, Brown University
2021 Mildred Schwartz Award for Graduate Teaching, New York University
2020 – 2022 Russell Sage Foundation Grant (Co-Investigator; Primary Investigators: Michael Hout and Siwei Cheng)
2020 – 2022 Washington Center for Equitable Growth Grant (Co-Investigator; Primary Investigators: Michael Hout and Siwei Cheng)
2017 – 2022 National Science Foundation Graduate Research Fellowship
2017 – 2022 Henry MacCracken Fellowship for Graduate Study, New York University
2013 Saloma Fund Research Grant, Harvard College
2013 Certificate in Latin American Studies, Harvard College
2013 Philo Sherman Bennett Senior Thesis Prize, Harvard College, Department of Government
2012 David Rockefeller Center for Latin American Studies Research Grants
2011 Institute of Politics Summer Funding, Harvard Kennedy School
2011 Honorarium for Service to the U.S. Department of Labor

SERVICE

- 2024 Organizing Committee Member, RC28 Summer 2024 Meeting, Brown University
2023 – Member, Organizational Studies Track Committee, Brown Sociology
2023 – Member, Colloquium Committee, Brown Sociology
2021 – 2022 Member, Racial Inequality & Racial Diversity Committee, NYU Sociology
2020 – 2021 Co-organizer, NYU Inequality Workshop
2019 – 2021 Mentor, NYU Graduate School of Arts and Sciences Mentorship Program
2018 – 2019 Faculty Liaison, NYU Graduate Student Association
2016 – 2017 Member, Diversity and Inclusion Steering Committee, Urban Institute

OCCASIONAL REVIEWER

American Sociological Review, Social Forces, Research in Social Stratification and Mobility, Work and Occupations, Sociological Forum, British Journal of Industrial Relations