

# CURRICULUM VITAE

## MICHAEL LEPORE, Ph.D.

Executive Vice President and Founding Director, LiveWell Institute  
Adjunct Assistant Professor of Health Services, Policy & Practice, Brown University

### Home

164 Oxford St  
Hartford, CT 06105

### EDUCATION & TRAINING

2010	Postdoctoral training	Health Services Research	Brown University, Providence, RI
2008	PhD	Sociology	Georgia State University, Atlanta, GA
2005	Graduate Certificate	Gerontology	Georgia State University, Atlanta, GA
2005	MA	Sociology	Georgia State University, Atlanta, GA
1998	BA	Philosophy & Psychology	Assumption University, Worcester, MA

### PROFESSIONAL & RESEARCH APPOINTMENTS

2019-Present	Executive Vice President and Founding Director, LiveWell Institute, Southington, CT
2012-Present	Adjunct Assistant Professor, Brown University, Department of Health Services, Policy and Practice, Providence, RI
2014-2019	Senior Health Policy & Health Services Researcher, RTI International, Washington, DC
2010-2014	Director of Quality, Research & Evaluation, Planetree Inc, Derby, CT
2010-2012	Investigator, Brown University, Department of Health Services, Policy and Practice, Providence, RI
2004-2008	Investigator, Department of Veterans Affairs, Atlanta VA Medical Center Rehabilitation Research and Development Center, Atlanta, GA
2002-2008	Graduate Research Assistant, Gerontology Institute, Georgia State University, Atlanta, GA
2003-2004	Research Assistant, Rollins School of Public Health, Emory University, Atlanta, GA
2000-2002	Nurse Aide, Dementia Care Unit, The Summit at Lakeway, American Retirement Corporation, Austin, TX
1998-2000	Residential Care Aide, Crossroads Treatment Center, Orangevale, CA

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## JOURNAL ARTICLES

Lepore, M., & Barch, D. (2021). **Medicare usage changes in nursing homes and their impacts on long-stay resident outcomes.** *Journal of Applied Gerontology*.  
<https://doi.org/10.1177/07334648211013635>

Lepore, M., Edvardsson, D., Igarashi, A., Meyer, J. (2021). **How long-term care quality assurance measures address dementia in Australia, England, Japan, and the United States.** *Aging and Health Research*. <https://doi.org/10.1016/j.ahr.2021.100013>

Bowers, B., Chu, C. H., Wu, B., Lepore, M. J., Thompson, R. A., Leung, A., Brunkert, T., Shrew, N. T., Sharew, Yamamoto-Mitani, N., Mateos, J., McGilton, K. S. (2021). **What COVID-19 innovations can teach us about improving quality of life in long-term care.** *Journal of the American Medical Directors Association*, 22(5), 929-932. <https://doi.org/10.1016/j.jamda.2021.03.018>

Kang, B., Scales, K., McConnell, E. S., Song, Y., Lepore, M., & Corazzini, K. (2020). **Nursing home residents' perspectives on their social relationships.** *Journal of Clinical Nursing*, 29(7-8), 1162-1174. <https://doi.org/10.1111/jocn.15174>

Lepore, M. J., Lima, J. C., & Miller, S. C. (2020). **Nursing home culture change practices and survey deficiencies: A national longitudinal panel study.** *The Gerontologist*, 60(8), 1411-1423.  
<https://doi.org/10.1093/geront/gnaa063>

Lepore, M. (2020). **Building a new future in politics and aging.** *Public Policy & Aging Report* 30(2).

McGilton, K., Escrig-Pinol, A., Gordon, A., Chu, C. H., Zúñiga, F., Sanchez, M. G., Boscart, V., Meyer, J., Corazzini, K., Jacinto, A. F., Spilsbury, K., Backman, A., Scales, K., Fagertun, A., Wu, B., Edvardsson, D., Lepore, M. J., Leung, A., Siegal, E., Noguchi-Watanabe, M., Wang, J., Bowers, B. (2020). **Uncovering the devaluation of nursing home staff during COVID-19: Are we fuelling the next health care crisis?.** *Journal of the American Medical Directors Association*, 21(7), 962-965.  
doi: 10.1016/j.jamda.2020.06.010

Monin, J. K., Ali, T., Syed, S., Piechota, A., Lepore, M., Mourgues, C., ... & David, D. (2020). **Family communication in long-term care during a pandemic: lessons for enhancing emotional experiences.** *The American Journal of Geriatric Psychiatry*, 28(12), 1299-1307.  
<https://doi.org/10.1016/j.jagp.2020.09.008>

Scales, K., & Lepore, M. J. (2020). **Always essential: Valuing direct care workers in long-term care.** *Public Policy & Aging Report* 30(3).

Corazzini, K. N. ... & Lepore, M. J. (2019). **Toward common data elements for international research in long-term care homes: Advancing person-centered care.** *Journal of the American Medical Directors Association*, 20(5), 598-603. [https://www.jamda.com/article/S1525-8610\(19\)30150-1/fulltext](https://www.jamda.com/article/S1525-8610(19)30150-1/fulltext)

Edvardsson, D., Baxter, R., Corneliusson, L., Anderson, R., Beeber, A., Boas, P. V., Corazzini, K., Gordon, A., Hanratty, B., Jacinto, A., Lepore, M., et al. (2019). **Advancing long-term care science through using common data elements: Candidate measures for care outcomes of personhood, well-being, and quality of life.** *Gerontology & Geriatric Medicine*.  
<https://doi.org/10.1177/2333721419842672>

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Lepore, M. J. & Corazzini, K. C. (2019). Advancing international research on long-term residential care: **Using adaptive leadership to build consensus on international measurement priorities and common data elements.** *Gerontology & Geriatric Medicine*. <https://doi.org/10.1177/2333721419864727>

Lepore, M., Greene, A. M., Porter, K., Lux, L., Vreeland, E., & Hawes, C. (2019). **Unlicensed care homes in the United States: A clandestine sector of long-term care.** *Journal of Aging & Social Policy*, 31(1), 49-65. <https://doi.org/10.1080/08959420.2018.1485397>

Lepore, M. J., & Rochford, H. (2019). **Addressing food insecurity and malnourishment among older adults: The critical role of Older Americans Act nutrition programs.** *Public Policy & Aging Report* 29(2).

Lepore, M. J., Yuen, P., & Zepeda, S. (2019). **Nursing home facility-initiated involuntary discharge.** *Journal of Gerontological Nursing* 45(8), 23-31. <https://doi.org/10.3928/00989134-20190709-03>

Scales, K., Lepore, M., Anderson, R. A., McConnell, E. S., Song, Y., Kang, B., Porter, K., Thach, T., & Corazzini, K. N. (2019). **Person-directed care planning in nursing homes: Resident, family, and staff perspectives.** *Journal of Applied Gerontology* 38(2), 183-206. <https://doi.org/10.1177/0733464817732519>

Wang, J., Wu, B., Bowers, B., Lepore, M. J., Ding, D., McConnell, E. S., & Corazzini, K. (2019). **Person-centered dementia care in China: A bilingual literature review.** *Gerontology & Geriatric Medicine*. <https://doi.org/10.1177/2333721419844349>

Leland, N. E., Lepore, M., Wong, C., Chang, S. H., Freeman, L., Crum, K., ... Nash, P. (2018). **Delivering high quality hip fracture rehabilitation: The perspective of occupational and physical therapy practitioners.** *Disability & Rehabilitation*, 40(6), 646-654. <https://doi.org/10.1080/09638288.2016.1273973>

Lepore, M., Scales, K., Anderson, R. A., Porter, K. A., Thach, T., McConnell, E. S., & Corazzini, K. N. (2018). **Person-directed care planning in nursing homes: A scoping review.** *International Journal of Older People Nursing*, 13(4), e12212. <https://doi.org/10.1111/opn.12212>

Miller, S. C., Schwartz, M. L., Lima, J. C., Shield, R. R., Tyler, D. A., Berridge, C. W., Gozalo, P. L., Lepore, M. J., & Clark, M. A. (2018). **The prevalence of culture change practice in US nursing homes: Findings from a 2016/2017 nationwide survey.** *Medical Care*, 56(12), 985-993. DOI: 10.1097/MLR.0000000000000993

Wiener, J. M., Lepore, M., & Jones, J. (2018). **What policymakers need to know about long-term services and supports.** *Public Policy & Aging Report*, 28(1), 29-34.

Lepore, M., Knowles, M., Porter, K. A., O'Keeffe, J. O., & Wiener, J. (2017). **Medicaid beneficiaries' access to residential care settings.** *Journal of Housing for the Elderly*, 31(4), 351-366. <https://doi.org/10.1080/02763893.2017.1335669>

Tyler, D. A. & Lepore, M. J. (2017). **Barriers and facilitators to adopting nursing home culture change.** *Journal of Clinical Outcomes Management*, 24(11).

Corazzini, K. N., Meyer, J., McGilton, K. S., Scales, K., McConnell, E. S., Anderson, R. A., Lepore, M., & Ekman, I. (2016). **Person-centered nursing home care in the United States, United Kingdom, and Sweden: Why building cross-comparative capacity may help us radically rethink nursing home care and the role of the RN.** *Nordic Journal of Nursing Research*, 36, 59-61.

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- Lepore, M. J., Shield, R., Looze, J., Tyler, D., Mor, V., & Miller, S. C. (2015). **Medicare and Medicaid reimbursement rates for nursing homes motivate select culture change practices but not comprehensive culture change.** *Journal of Aging and Social Policy*, 27(3), 215-231.
- Lepore, M., & Leland, N. E. (2015). **Nursing homes that increased the proportion of Medicare days saw gains in quality outcomes for long-stay residents.** *Health Affairs*, 34, 2121-2128.
- Lines, L. M., Lepore, M. J., & Wiener, J. M. (2015). **Patient-centered, person-centered, and person-directed care: They are not the same.** *Medical Care*, 53(7), 561-563.
- Zimmerman, S., Allen, J., Cohen, L., Pinkowitz, J., Reed, D. A., Coffey, W., Reed, P. S., Lepore, M., et al. (2015). **A measure of person-centered practices in assisted living: The PC-PAL.** *Journal of the American Medical Directors Association*, 16(2), 132-137.
- Miller, S. C., Lepore, M. J., Lima, J. C., Shield, R., & Tyler, D. (2014). **Does the introduction of nursing home culture change practices improve quality?** *Journal of the American Geriatric Society*, 62(9), 1675-1982.
- Miller, S. C., Looze, J., Shield, R., Clark, M. A., Lepore, M. J., Tyler, D., et al. (2014). **Culture change practice in U.S. nursing homes: State Medicaid reimbursement policies and organizational attributes of practice implementers.** *The Gerontologist*, 54(3), 434-445.
- Shield, R., Looze, J., Tyler, D., Lepore, M. J., & Miller, S. C. (2014). **Why and how do nursing homes implement culture change practices? Insights from qualitative interviews in a mixed methods study.** *Journal of Applied Gerontology*, 33(6), 737-763.
- Shield, R., Tyler, D., Lepore, M. J., Looze, J., & Miller, S. C. (2014). **“Would you do that in your home?” Making nursing homes homelike in culture change implementation.** *Journal of Housing for the Elderly*, 28(4), 383-398.
- Tyler, D., Lepore, M. J., Shield, R., Looze, J., & Miller, S. C. (2014). **Overcoming resistance to culture change initiatives: Nursing home administrators’ use of education and communication.** *Gerontology & Geriatrics Education*, 35(4), 321-336.
- Frampton, S. B., Guastello, S., & Lepore, M. J. (2013). **Compassion as the foundation of patient-centered care: The importance to patients of experiencing compassion in action.** *Journal of Comparative Effectiveness Research*, 2(5), 443-455.
- Guastello, S., Jesusco, C., Harrison, J., & Lepore, M. J. (2013). **The critical role of food in patient-centered health care.** *Food Studies*, 1(3), 9-20.
- Lepore, M. J., Wild, D., Gil, H., Lattimer, C., Harrison, J., Woddor, N., & Wasson, J. (2013). **Two useful tools to improve patient engagement and transition from the hospital.** *Journal of Ambulatory Care Management*, 36(4), 338-344.
- Miller, S. C., Looze, J., Shield, R., Clark, M. A., Lepore, M., Tyler, D., ... & Mor, V. (2013). **Culture change practice in US nursing homes: Prevalence and variation by state Medicaid reimbursement policies.** *The Gerontologist*, 54(3), 434-445.
- Van Hyfte, G., Kozak, L., & Lepore, M. J. (2013). **A survey of the use of complementary and alternative medicine in Illinois Hospice organizations.** *American Journal of Hospice and Palliative Care*, 31(5), 553-561.
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Feng, Z., Lepore, M. J., Clark, M. A., Tyler, D., Smith, D. B., Mor, V., & Fennell, M. L. (2011). **Geographic concentration and correlates of nursing home closures: 1999–2008.** *Archives of Internal Medicine*, 9, 806–813.

Lepore, M. J., Miller, S. C., & Gozalo, P. (2011). **Hospice use among urban black and white U.S. nursing home decedents in 2006.** *The Gerontologist*, 51(2), 251–260.

Tyler, D., Leland, N., Lepore, M. J., & Miller, S. (2011). **Effect of increased nursing home hospice use on nursing assistant staffing.** *Journal of Palliative Medicine*, 14(11), 1236–1239.

Ball, M. M., Lepore, M. J., Perkins, M. M., Hollingsworth, C., & Sweatman, M. (2009). **‘They are the reason I come to work’: The meaning of resident-staff relationships in assisted living.** *Journal of Aging Studies*, 23(1), 37–47.

Kemp, C. L., Ball, M. M., Perkins, M. M., Hollingsworth, C., & Lepore, M. J. (2009). **‘I get along with most of them’: Direct care workers’ relationships with residents’ families in assisted living.** *The Gerontologist*, 49(2), 224–235.

King, S., Kropf, N. P., Perkins, M., Sessley, L., Burt, C., & Lepore, M. J. (2009). **Kinship care in rural Georgia communities: Responding to needs and challenges of grandparent caregivers.** *Journal of Intergenerational Relations*, 7(2–3), 225–242.

#### INVITED ARTICLES

Lepore, M. (2020, April). **Going public? Reporting of COVID-19 cases in long-term care settings.** Article in LTCcovid.org, International Long-Term Care Policy Network, CPEC-LSE. Available at: <https://ltccovid.org/2020/04/11/going-public-reporting-of-covid-19-cases-in-long-term-care-settings/>

Lepore, M. (2019, Spring). **Financing long-term services and supports.** *Generations: Journal of the American Society on Aging*, 43(1) 10-17.

Lepore, M., Lines, L. M. & Wiener, J. W. (2017, Fall). **Alzheimer’s disease and related dementias: Prevalence and racial and ethnic disparities in the United States.** *Generations: Journal of the American Society on Aging*.

Lepore, M. & Wiener, J. W. (2017, Fall). **Improving services for people with Alzheimer’s disease and related dementias and their caregivers.** *Generations: Journal of the American Society on Aging*.

Lepore, M., Lines, L. M., Wiener, J. W., & Gould, E. (2017, Fall). **Person-centered and person-directed dementia care.** *Generations: Journal of the American Society on Aging*.

Gould, E., Knowles, M., Lepore, M., & Maslow, K. (2017, Fall). **Serving individuals with dementia who live alone.** *Generations: Journal of the American Society on Aging*.

Lepore, M. J. (2009). **Unpacking motivation: Research on care workers, reflections on self.** In M. A. Schroeder (Ed.), *Public Health and Aging*. Athens, GA: University of Georgia.

#### BOOKS AND BOOK CHAPTERS

Lepore, M. J., Ball, M. M., Perkins, M. M., & Kemp, C. L. (2010). **Pathways to caregiving.** In M. M. Ball, M. M. Perkins (Eds.), *Frontline workers in assisted living*. Baltimore, MD: Johns Hopkins University Press.

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Ball, M. M., Hollingsworth, C., & Lepore, M. J. (2010). **Hiring and training workers**. In M. M. Ball, & M. M. Perkins (Eds.), *Frontline workers in assisted living*. Baltimore, MD: Johns Hopkins University Press.

Ball, M. M., Hollingsworth, C., & Lepore, M. J. (2010). **‘We do it all’: Universal workers in assisted living**. In M. M. Ball, & M. M. Perkins (Eds.), *Frontline workers in assisted living*. Baltimore, MD: Johns Hopkins University Press.

Frampton, S., Gil, H., Guastello, S., Kinsey, J., Boudreau-Scott, D., Lepore, M. J., et al. (2010). **Long-term care improvement guide**. Derby, CT: Planetree, Inc. & Picker Institute.

Kemp, C. L., Ball, M. M., Hollingsworth, C., & Lepore, M. J. (2010). **Connections with residents: ‘It’s all about the residents for me.’** In M. M. Ball, & M. M. Perkins (Eds.), *Frontline workers in assisted living*. Baltimore, MD: Johns Hopkins University Press.

Kiefer, K. M., Harris-Kojetin, L. D., Brannon, D., Barry, T., Vasey, J., & Lepore, M. J. (2005). **Measuring long-term care work: Guide to selected instruments to examine direct care worker experiences and outcomes**. Prepared for the Office of the Assistant Secretary for Planning and Evaluation (ASPE), U.S. Department of Health and Human Services.

## TECHNICAL REPORTS

Lepore, M., Livingstone, I., Naden, D., Hatem, M., & Feng, Z. (2020). **Impacts of minimum wage increases on nursing homes: Final report**. Prepared for the Office of the Assistant Secretary for Planning and Evaluation, U.S. Department of Health and Human Services. <https://aspe.hhs.gov/basic-report/impacts-minimum-wage-increases-nursing-homes-final-report>

Hughes, S. J., Gordon, K., Walberg, D., Lepore, M., Walsh, E. G., Gould, E. & Knowles, M. (2018). **Working together: how community organizations and first responders can better serve people living with dementia**. Prepared for the Administration on Aging/Administration for Community Living. <https://nadrc.acl.gov/details?search1=155#result>

Hughes, S., Lepore, M., Walberg, D., Gould, E. & Walsh, E. (2018) **Evaluating dementia services and supports: Instrument resource list**. Prepared for the Administration on Aging/Administration for Community Living. <https://nadrc.acl.gov/details?search1=70#result>

Hughes, S., Lepore, M., Wiener, J., & Gould, E. (2017). **Research on care coordination for people with dementia and family caregivers**. Prepared for the Office of the Assistant Secretary for Planning and Evaluation, U.S. Department of Health and Human Services. <https://aspe.hhs.gov/basic-report/research-care-coordination-people-dementia-and-family-caregivers>

Knowles, M., Lepore, M., & Gould, E. (2017). **Providing services to individuals with dementia who live alone: A guide of practical strategies**. Prepared for the Administration on Aging/Administration for Community Living. <https://pblob1storage.blob.core.windows.net/public/nadrc/docs/PracticalStrategiesPWDlivealone508.pdf>

Lepore, M., Ferrell, A., & Wiener, J. (2017). **Living arrangements of people with Alzheimer’s disease and related dementias: Implications for services and supports**. Prepared for the Office of the Assistant Secretary for Planning and Evaluation, U.S. Department of Health and Human Services. <https://aspe.hhs.gov/system/files/pdf/257966/LivingArran.pdf>

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Lepore, M., Hughes, S., Wiener, J. M., Gould, E. (2017). **Including people with dementia and their caregivers as co-researchers in studies of dementia care and services.** Prepared for the Office of the Assistant Secretary for Planning and Evaluation, U.S. Department of Health and Human Services. <https://aspe.hhs.gov/basic-report/including-people-dementia-and-their-caregivers-co-researchers-studies-dementia-care-and-services>

Lepore, M., Shuman, S. B., Wiener, J. M., Gould, E. (2017). **Challenges in involving people with dementia as study participants in research on care and services.** Prepared for the Office of the Assistant Secretary for Planning and Evaluation, U.S. Department of Health and Human Services. <https://aspe.hhs.gov/basic-report/challenges-involving-people-dementia-study-participants-research-care-and-services>

Shuman, S. B., Lepore, M., Wiener, J., & Gould, E. (2017). **Translation, dissemination, implementation, and scaling up of effective care, services, and supportive approaches for persons with dementia and their caregivers.** Prepared for the Office of the Assistant Secretary for Planning and Evaluation, U.S. Department of Health and Human Services. <https://aspe.hhs.gov/basic-report/translation-dissemination-implementation-and-scaling-effective-care-services-and-supportive-approaches-persons-dementia-and-their-caregivers>

Wiener, J. M., Lepore, M., Elkins, W. (2017). **Impacts of potential minimum wage increases on assisted living and continuing care retirement communities.** Prepared for the Center for Excellence in Assisted Living. <https://www.theceal.org/images/reports/RTI-CEAL-Minimum-Wage-Report-2017-FINAL.pdf>

Deutsch, A., Palmer, L., Kline, T., Ignaczak, M., Toth, M., & Lepore, M. (2016, August). **Technical expert panel summary report: Development of functional outcome quality measures for skilled nursing facilities (SNFs).** Prepared for the Centers for Medicare & Medicaid Services. <https://www.cms.gov/Medicare/Quality-Initiatives-Patient-Assessment-Instruments/NursingHomeQualityInits/Downloads/SNF-Function-Quality-Measures-TEP-Summary-Report-August-2016.pdf>

Gould, E., Maslow, K., Lepore, M. J., Bercaw, L. E., Leopold, J., Lyda-McDonald, B., Ignaczak, M. K., Yuen, P. K., & Wiener, J. M. (2015). **Identifying and meeting the needs of individuals with dementia who live alone.** Prepared for U.S. Administration on Aging/Administration for Community Living. <https://nadrc.acl.gov/details?search1=79#result>

Greene, A. M., Lepore, M. J., Lux, L. J., Porter, K. A., & Vreeland, E. E. (2015). **Understanding unlicensed care homes: Final report.** Prepared for the Office of the Assistant Secretary for Planning and Evaluation, U.S. Department of Health and Human Services. <https://aspe.hhs.gov/system/files/pdf/200961/Unlicensed.pdf>

Lepore, M. J., Smith, L. M., Li, Q., Zheng, N., Broyles, I. H., Karon, S. L., Jarrett, N. M., DiBello, J. L., & Reilly, K. E. (2015). **Development and maintenance of symptom management measures: Short-stay functional improvement nursing home quality measure public comment posting.** Prepared for the Centers for Medicare & Medicaid Services.

Li, Q., DiBello, J. L., Smith, L. M., Lepore, M. J., Zheng, N., Broyles, I. H., et al. (2015, June). **Development and maintenance of symptom management measures: Short-stay delirium nursing home quality measure analytic report.** Prepared for the Centers for Medicare & Medicaid Services.

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Li, Q., DiBello, J. L., Smith, L. M., **Lepore, M. J.**, Zheng, N., Broyles, I. H., et al. (2015, April). **Development and maintenance of symptom management measures: Short-stay delirium nursing home quality measure public comment posting.** Prepared for the Centers for Medicare & Medicaid Services.

Perkins, M., **Lepore, M. J.**, Sambhara, R., Jackson, K., & Ball, M. M. (2004). **Assessing Georgia's self-directed care program.** Prepared for the Georgia Division of Aging Services.

#### **KEYNOTE PRESENTATIONS AND INVITED TALKS**

**Lepore, M.** (2019, June). **Engaging People with Dementia and Caregivers as Co-researchers in Patient-centered Outcomes Research.** Keynote Address, Stakeholder Alliance for Better Palliative Care for People with Dementia and their Caregivers, University of Texas Health Science Center, San Antonio, TX.

**Lepore, M.** & Grabowski, D. (2019, June). **State Policy Deep Dive: Assessing Medicaid Reimbursement Rates.** Alzheimer's Association, Chicago, IL.

**Lepore, M.** (2019, March). **Engaging People with Dementia as Co-researchers in Studies of Dementia Care and Services.** American Psychological Association, Society for Theoretical and Philosophical Psychology, Nashville, TN.

**Lepore, M.** (2018, May). **Financing Long-term Care in the United States: Key Issues for Policymakers.** Dr. Joshua M. Wiener's Legacy: Keep Marching! Kaiser Family Foundation, Washington, DC. Live streamed at 29:20/4:07:28 <https://www.youtube.com/watch?v=cL3laNNg49E>

**Lepore, M. J.** (2013, May). **Patient-centered strategies for HCAHPS improvement.** National Patient Safety Congress, New Orleans, LA.

**Lepore, M. J.** (2013, April). **Integrating measurement and evaluation in the care coordination process.** California Department of Health Care Services, Health Services Advisory Group Quality Conference, Sacramento, CA.

**Lepore, M. J.** (2013, April). **Care coordination: Engaging patients and families for active participation.** California Department of Health Care Services, Health Services Advisory Group Quality Conference, Sacramento, CA.

**Lepore, M. J.** (2013, March). **Beyond measures: Collaboration to accelerate healthcare change.** National Quality Forum Annual Conference, Washington, DC.

**Lepore, M. J.** (2013, March). **Frontline workers in assisted living.** Wisconsin Assisted Living Association, Milwaukee, WI.

**Lepore, M. J.** (2010, October). **Barriers and facilitators to implementing cultural transformation.** Keynote Address, Veterans Administration (VA) Summit on Cultural Transformation, Kansas City, MO.

**Lepore, M. J.** (2009, October). **Analysis of Planetree focus groups: Developing the coding tree and identifying themes.** Planetree Annual Conference, Baltimore, MD.

#### **INTERNATIONAL PRESENTATIONS**

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Corazzini, K., Leung, A., Wu, B., Zhang, L. J., Wang, J., Gu, L., & Lepore, M. (2017, June). **Common data elements for U.S.-Sino research in long-term care homes: Advancing person-centered care.** US-Sino Nursing Forum, Pittsburgh, PA.

Lepore, M. J., Corazzini, K., Scales, K., Anderson, R. A., Porter, K. A., & Thach, N. T. (2016, June). **Person-directed care planning: Advancing the nursing home culture change movement.** International Federation of Ageing, Brisbane, Australia.

Lepore, M., Greene, A. M., Porter, K., Lux, L., Vreeland, E., & Hawes, C. (2016, June). **Care homes without government authority to operate: Exploring a hidden sector of long-term care.** International Federation of Ageing, Brisbane, Australia.

Lepore, M. J. (2012, May). **Planetree: Ways to improve care from the perspective of the patient.** Brazilian Congress on Quality in Health Care, Sao Paulo, Brazil.

Lepore, M. J. (2012, March). **O modelo 'Planetree' e o atendimento ao cliente de Saúde.** Congresso Latino Americano de Hotelaria Hospitalar, Salvador, Bahia, Brazil.

Lepore, M. J., & Blumer Salotti, A. A. (2011, September). **Palestra Planetree: A arte do cuidar.** Simpósio Internacional Albert Einstein De Hotelaria, Sao Paulo, Brazil.

#### **PEER-REVIEWED PUBLISHED ABSTRACTS**

Lepore, M. J. (2020). **Learning lessons from long-term care policy financing efforts in the United States.** Gerontological Society of America.

Lepore, M. J., Long, E., & Weiss, J. (2020). **Occupational therapy for people living with dementia in the community: Workforce development opportunities.** Gerontological Society of America.

Gil, H., Shivers, S., Savage, B., Taylor, G., Taylor, J., DeFrancesco, E., O'Connell, M., & Lepore, M. J. (2020). **Empowering partnerships among researchers, persons living with dementia, and caregivers.** Gerontological Society of America.

Lepore, M. J., Yuen, P., & Zepeda, S. (2019). **Nursing home facility-initiated involuntary discharge: A systematic review.** American Public Health Association

Lepore, M. J., Lima, J. C., Clark, M. A., Gozalo, P. L., & Miller, S. C. (2019). **Nursing home culture change and quality of life and health deficiencies: Nationwide panel study.** Gerontological Society of America

Constantine, R., Smith, L., Lepore, M., Le, T., Cool, A., Padgett, C. McMullen, T., & Pratt, M. (2018). **The skilled nursing facility quality reporting program: Data submission, confidential feedback, and reporting.** Gerontological Society of America.

Lepore, M. J. (2018) **Improving systems for people with dementia and their caregivers is a public health priority.** American Public Health Association.

Lepore, M. J. (2018) **Public health considerations of people with dementia living in diverse settings.** American Public Health Association.

Lepore, M. J. & Barch, D. (2018) **Long-stay resident health outcomes when nursing homes decrease Medicare skilled nursing facility services.** American Public Health Association.

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**Lepore, M., Elkins, W., & Wiener, J.** (2017). **Impacts of potential minimum wage increases on long-term care for older adults.** American Public Health Association.

**Lepore, M., Knowles, M., Porter, K., & Wiener, J.** (2017). **Medicaid beneficiaries' access to residential care settings.** International Association of Gerontology and Geriatrics.

**Lepore, M., Long, E., Mosqueda, L., Weaver, L.** (2017). **Living alone with dementia: Prevalence, challenge and strategies for service providers.** American Society on Aging.

Lima, J., Clark, M., Schwartz, M., Berridge, C., Tyler, T., Shield, R., **Lepore, M.**, & Miller, S. (2017). **U.S. nursing home culture change: Then and now.** International Association of Gerontology and Geriatrics.

Miller, S., Tyler, D., Shield, R., **Lepore, M.**, Dahal, R., & Clark, M. (2017). **Nursing home culture change: Study framework and survey instrument design.** International Association of Gerontology and Geriatrics.

Porter, K., **Lepore, M.**, Scales, K., Thach, T., Song, Y., Anderson, R., & Corazzini, K., (2017). **Care planning in U.S. nursing homes: Towards a framework for person-directed care planning.** International Association of Gerontology and Geriatrics.

Scales, K. **Lepore, M.**, McConnell, E., Anderson, R., Song, Y., Corazzini, K. (2017). *Conceptualizing the role of narratives in person-centered care.* International Association of Gerontology and Geriatrics.

Schwartz, M., Berridge, C., Lima, J., Tyler, D., Shield, R., **Lepore, M.**, Miller, S. (2017). **Family and community and leadership culture change practices in U.S. nursing homes.** International Association of Gerontology and Geriatrics.

**Lepore, M.** (2016). **Person-directed care planning in long term care: a comparative perspective on policy trends and policy-relevant implementation factors.** International Conference on Evidence-based Policy in Long-term Care.

**Lepore, M., Scales, K., Thach, T., Porter, K., Anderson, R., McConnell, E., Flanagan, J., & Corazzini, K.** (2016). **Person-directed care planning: Foundations, elements, barriers, facilitators, and outcomes.** Gerontological Society of America.

Leland, N., **Lepore, M.**, Wong, C., Gillies, H., Crum, K., & Nash, P. (2016). **Construction of value: Providers' perspectives on best practices for hip fracture rehabilitation.** American Occupational Therapy Association.

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Song, Y., Scales, K., Lepore, M., Anderson, R., Weiqun, V., McConnell, E., & Corazzini, K. (2016). **Residents' challenges from different stakeholders' perspectives: An adaptive leadership framework.** Gerontological Society of America.

Leland, N. E., Lepore, M., Wong, C., Crum, K., Gillies, H., & Nash, P. (2016). **Post-acute care practitioners' perspectives of best practices for hip fracture rehabilitation.** American Geriatrics Society.

Anderson, R. A., Lepore, M., Porter, K., & Corazzini, K. (2015). **Framework for preparing families and residents to direct "person-directed" care in nursing homes.** Sigma Theta Tau International Nursing Research Congress.

Lepore, M. J., Greene, A. M., Porter, K. A., Lux, L. J., Vreeland, E. E., & Hawes, M. C. (2015). **Unlicensed care homes in the United States: Exploring a hidden sector of long-term care.** Gerontological Society of America.

Lepore, M. & Leland, N. (2015). **Implications for long-stay resident independence when nursing homes increase rehabilitative care for short-stay residents.** American Public Health Association.

Lepore, M. J., Shield, R. R., Looze, J., Tyler, D., Mor, V., & Miller, S. C. (2014). **A mixed methods examination of nursing home culture change and competition for Medicare residents.** Gerontological Society of America.

Miller, S. C., Looze, J., Clark, M., Sterns, S., Lepore, M. J., & Mor, V. (2012). **Transition to person-centered care in U.S. nursing homes: Medicaid reimbursement policies and nursing home attributes associated with culture change adoption.** American Public Health Association.

Tyler, D., Looze, J., Lepore, M. J., Shield, R., & Miller, S. C. (2012). **Implementing nursing home culture change: The importance of education and communication.** International Conference on Evidence-based Policy in Long-term Care.

Calkins, M., Horowitz, A., & Lepore, M. J. (2011). **What constitutes evidence-based practice—Reconciling researchers' and practitioners' views.** American Society on Aging, San Francisco, CA.

Feng, Z., Lepore, M. J., Fennell, M., Clark, M., Tyler, D., Smith, D. B., & Mor, V. (2010). **Geographic concentration and correlates of nursing home closures: 1999–2008.** International Conference on Aging in the Americas.

Feng, Z., Lepore, M. J., Fennell, M., Clark, M., Tyler, D., Smith, D. B., & Mor, V. (2010). **Geographic concentration and correlates of nursing home closures: 1999–2008.** Academy Health.

Lepore, M. J., Shield, R., Looze, J., Tyler, D., & Miller, S. C. (2011). **The skilled care nursing home market and culture change approaches.** Gerontological Society of America.

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Miller, S. C., Looze, J., Clark, M., Sterns, S., **Lepore, M. J.**, & Mor, V. (2011). **Culture change prevalence and correlates in nursing homes**. Gerontological Society of America.

Shield, R., Looze, J., **Lepore, M. J.**, Tyler, D., Miller, S. C. (2011). **Qualitative exploration of motivations, successes and barriers in culture change implementation**. Gerontological Society of America.

Tyler, D., Leland, N., **Lepore, M. J.**, & Miller, S. C. (2011). **Effect of increased nursing home hospice use on nursing assistant staffing**. Academy Health.

Tyler, D., Looze, J., **Lepore, M. J.**, Shield, R., & Miller, S. C. (2011). **The importance of communication and education to successful culture change initiatives**. Gerontological Society of Amer

**Lepore, M. J.**, Miller, S. C., & Gozalo, P. (2010). **Multilevel analysis of racial differences in hospice use among nursing home decedents**. National Research Service Award Annual Conference.

**Lepore, M. J.**, Miller, S. C., Gozalo, P., Feng, Z., & Rhodes, R. (2010). **Black and white differences in hospice use among U.S. nursing home decedents**. American Academy of Hospice and Palliative Medicine.

**Lepore, M. J.**, Miller, S. C., & Shield, R. R. (2010). **Nursing home culture change: Assessing core elements of implementation over time**. Gerontological Society of America.

Kemp, C., Ball, M. M., Hollingsworth, C., & **Lepore, M. J.** (2009). **'We do it all': Universal workers in assisted living**. Gerontological Society of America.

**Lepore, M. J.**, Miller, S. C., Perkins, M. M., & Ball, M. M. (2009). **Hospice in assisted living**. National Research Service Award Annual Conference.

**Lepore, M. J.**, Perkins, M., Miller, S., & Ball, M. (2009). **Worker-on-worker racism in assisted living**. Gerontological Society of America.

**Lepore, M. J.**, Ball, M., & Perkins, M. M. (2009). **'This is the best of both': Care workers' motives for employment in assisted living versus nursing homes or home care**. Pacific Sociological Association.

**Lepore, M. J.** (2008). **High-retention direct care workers' experiences and views of racism among assisted living residents with dementia**. Society for the Study of Social Problems.

**Lepore, M. J.**, Ball, M. M., & Perkins, M. M. (2008). **Assisted living facilities vs. nursing homes and home-health: Care workers' motivations for employment**. Gerontological Society of America.

**Lepore, M. J.**, Ball, M. M., & Perkins, M. M. (2006). **Gendered binaries, professional caregivers, and the work-home divide**. Society for the Study of Social Problems.

**Lepore, M. J.**, Ball, M. M., & Perkins, M. M. (2006). **Achieving retention by assisted living care workers: Gendered and racialized concepts of emotional connections and familial identification with residents**. Gerontological Society of America.

**Lepore, M. J.**, Ball, M. M., & Perkins, M. M. (2006). **The influence of racial discrimination on assisted living frontline worker retention: A view of the South**. Association for Gerontology in Higher Education.

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Ball, M. M., Hollingsworth, C., **Lepore, M. J.**, Perkins, M. M., Sweatman, M., & Sambhara, R. (2005). **Resident-staff relationships in assisted living.** Joint Conference of the American Society on Aging and the National Council on the Aging.

**Lepore, M. J.**, Whittington, F. J., Ball, M. M., Perkins, M. M., Hollingsworth, C., & Sweatman, M. (2005). **Staff retention in assisted living: Redefining job status.** Gerontological Society of America.

Perkins, M. M., Sweatman, M., **Lepore, M.**, Ball, M. M., Hollingsworth, C., & Sambhara, R. (2005). **Workplace relationships in assisted living: How they influence satisfaction and retention of direct-care staff.** Joint Conference of the American Society on Aging and the National Council on the Aging.

**Lepore, M. J.**, Ball, M. M., Perkins, M. M., Hollingsworth, C., Sambhara, R., & Sweatman, M. (2004). **The meaning of resident-staff relationships in assisted living.** Gerontological Society of America.

Perkins, M. M., Sweatman, M., Sambhara, R., Hollingsworth, C., **Lepore, M. J.**, & Ball, M. M. (2004). **Work culture in assisted living: Key to staff satisfaction and retention.** Gerontological Society of America.

King, S. V., Elrod, C., & **Lepore, M. J.** (2003). **Social adaptation in assisted living: Preserving resident identity and choice.** Gerontological Society of America.

**Lepore, M. J.**, Ball, M., Whittington, F., Perkins, M., Connell, B. R., King, S., et al. (2003). **Homelikeness in assisted living facilities.** Southern Sociological Society.

#### **SELECTED PROVIDER/PRACTITIONER PRESENTATIONS**

**Lepore, M.** (2020). **Identifying and meeting the needs of people with dementia who live alone.** Living Alone with Alzheimer's: Solutions Summit (online). Rhode Island.

**Lepore, M. J.**, (2020). **Proactive leadership in nursing home and assisted living communities during the Covid-19 pandemic.** Global Ageing Network Virtual Roundtable.

**Lepore, M.** (2018). **Identifying and serving people with dementia who live alone.** Living Alone with Alzheimer's Summit, Irvine, CA.

Greene, A. M., **Lepore, M. J.**, Lux, L. J., Porter, K. A., Vreeland, E. E., & Hawes, C. (2016). **Understanding unlicensed care homes.** National Home and Community Based Services Conference, Washington, DC.

**Lepore, M. J.** (2012). **Same page transitional care: Creating a template for optimal transitions.** Institute for Healthcare Improvement, Orlando, FL.

**Lepore, M. J.** (2011). **Partnering for person-centered care: A multidisciplinary approach to evaluation and measurement development.** American College of Medical Quality, New Orleans, LA.

**Lepore, M. J.** (2011). **Partnering for person-centered care: A multi-disciplinary approach to evaluation and measurement development.** Florida Health Care Association, Orlando, FL.

**Lepore, M. J.**, & Tellis-Nayak, M. (2011). **Partnering for person-centered care: A multidisciplinary approach to the development of person-centered care evaluation criteria and measurement strategies.** Pioneer Network, St. Charles, MO.

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Lepore, M.J. (2011) [The development of person-centered care criteria and measurement tools: Process and content of a multidisciplinary enterprise.](#) American Health Care Association Quality Symposium, San Antonio, TX.

Lepore, M. J. (2011). **Partnering for person-centered care: A multi-disciplinary approach to evaluation and measurement development.** American Health Care Association Quality Symposium, San Antonio, TX.

Lepore, M. J., & Gil, H. (2010). **Driving change and building buy-in: The value of focus groups in quality improvement.** Rhode Island Health Care Association Annual Meeting, Warwick, RI.

## GRANTS AND CONTRACTS

- 2021-2026     **Investigating Informal Caregivers' Involvement in End-of-Life Care among Assisted Living Residents with Advanced Dementia and its Influence on Resident and Caregiver Outcomes** (1 R01 AG069114-01A1), Consultant (P.I. Molly Perkins). National Institute on Aging (\$3,779,988). This 5-year multilevel longitudinal study investigates informal caregivers' (unpaid family members and friends) involvement in end-of-life care of residents with advanced dementia in 45 diverse assisted living communities in Georgia. Our goal is to improve understanding of the relationships between and among informal caregiver involvement, informal caregiver health, and quality of life of assisted living residents with advanced dementia at end of life and ultimately identify potentially modifiable factors at the individual, assisted living, and wider community-level associated with adverse outcomes. This study, which is the first to focus on these relationships in depth or over time, will offer valuable insights to researchers, policymakers, and providers.
- 2019-2021     **Navigating Dementia: LiveWell's Dementia Capability Project to Build the Abilities of People Living with Dementia, their Care Partners and Communities,** Project Director. Department of Health and Human Services, Administration on Aging/Administration for Community Living (AoA/ACL). (\$999,671) This project is implementing and evaluating post-diagnostic supports for people with dementia and educational workshops about dementia for community members. Core to the project are occupational therapy services that assist persons with dementia and their care partners build new strategies to compensate for changing abilities.
- 2019-2020     **Empowering Partners: Engaging Individuals with Dementia and Care Partners in Patient-Centered Outcomes Research/Comparative Effectiveness Research,** Senior Advisor (MPI, Heidi Gil, Stephani Shivers). Patient-Centered Outcomes Research Institute (PCORI). (\$150,000) Despite the demand for and recent proliferation of efforts to meaningfully engage patients and their caregivers in research partnerships, the voices of people living with dementia as co-researchers and participants have been noticeably absent. Conducting research collaboratively with persons living with dementia requires preparation. To enhance the capacity of persons living with dementia to be engaged in research, this project is developing, deploying, and evaluating a replicable two-day training workshop for persons living with dementia, care partners, and professional/academic researchers.
- 2018-2023     **National Alzheimer's and Dementia Resource Center,** Technical Expert. (MPI, Elizabeth Gould & Sari Shuman). Department of Health and Human Services, Administration on Aging/Administration for Community Living. (\$8,495,355) This

project provided technical assistance to Alzheimer's Disease Supportive Services Program. Led technical assistance on program evaluation, conducted program site visits across the United States, developed practice guidance on services for people with dementia who live alone. *Ended role in 2019 when transitioning from RTI International to the LiveWell Institute.*

- 2018-2023 **The Accountable Health Communities (AHC) Model Evaluation, Investigator** (P.I. Lucia Rojas-Smith). Center for Medicare and Medicaid Innovation (CMMI), Centers for Medicare and Medicaid Services (CMS). (\$21,583,794) This project evaluated CMS' AHC model to learn whether systematically identifying and addressing Medicare and Medicaid beneficiaries' health related social needs can impact health care costs and reduce health care utilization. Led evaluation of four model organizations. *Ended role in 2019 when transitioning from RTI International to the LiveWell Institute.*
- 2018-2019 **Identifying Research and Policy Priorities in Self-Neglect, Principal Investigator.** Department of Health and Human Services, Assistant Secretary for Planning and Evaluation. (\$93,000) This study sought to inform federal research and policy priorities pertaining to self-neglect. Directed literature review, subject matter expert interviews, and technical expert panel.
- 2018-2019 **Impacts of Minimum Wage Increases on Nursing Homes, Principal Investigator.** Department of Health and Human Services, Assistant Secretary for Planning and Evaluation. (\$100,000) This project sought to determine how current wage levels relate to nurse staffing patterns in nursing homes on a national level, and to investigate the effects of potential minimum wage increases on nursing homes nationally and in select states. This research used data from the U.S. Bureau of Labor Statistics, U.S. Department of Labor, and the Centers for Medicare & Medicaid Services.
- 2018-2019 **Analyses of Potentially Inappropriate Discharges in Nursing Homes: Phase I Analysis. Senior Advisor** (P.I. Sara Karon). Department of Health and Human Services, Assistant Secretary for Planning and Evaluation (ASPE). (\$150,000). This study quantitatively examined secondary data to build on the findings of *Involuntary Discharges in Nursing Facilities* (see below) such as to verify resident populations at greatest risk of inappropriate discharge.
- 2017-2018 **Involuntary Discharges in Nursing Facilities, Principal Investigator.** Department of Health and Human Services, Assistant Secretary for Planning and Evaluation. (\$100,000) Involuntary discharges from nursing homes violating federal regulations have become a growing concern to the public and to Medicare and Medicaid program. This literature review sought to describe which nursing home resident populations are at risk of involuntary discharges; the prevalence of involuntary discharges; the involuntary discharge processes and practices used by nursing homes; the locations where residents go following involuntary discharges; nursing home provider motivations for involuntary discharges; the impacts of policy, regulatory, and financial factors on involuntary discharges; and outcomes of involuntary discharges.
- 2014-2018 **National Alzheimer's and Dementia Resource Center, Technical Expert** (P.I. Joshua Wiener). Department of Health and Human Services, Administration on Aging/Administration Community Living (AoA/ACL). (\$7,500,000) The National Alzheimer's and Dementia Research Center (NADRC) supports implementation and evaluation of evidence-based interventions to support quality of life among people with

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dementia and their informal caregivers in diverse communities across the United States. I led the provision of technical assistance with numerous communities in designing and implementing their work plans for implementing evidence-based interventions in real world settings, and their evaluation plans to assess intervention outcomes and processes.

- 2016-2018 **Logistics and Content Support for National Research Summit on Dementia Care and Services, Senior Advisor** (P.I. Joshua Wiener). Department of Health and Human Services, Assistant Secretary for Planning and Evaluation. (\$150,000) The purpose of this project was to provide support for the National Research Summit on Care, Services and Supports for Persons with Dementia and their Caregivers that was hosted at the National Institutes of Health. Led authorship of Summit background papers on several topics, including the living arrangements of people with dementia, strategies for engaging people with dementia and their caregivers as co-researchers in studies of dementia care and services, and challenges of involving people with dementia as study participants.
- 2016-2017 **Impacts of Potential Minimum Wage Increases on Assisted Living and Continuing Care Retirement Communities, Investigator** (P.I. Joshua Wiener). Center for Excellence in Assisted Living. (\$10,000) This study estimated the impact of raising the hourly minimum wage on wages and labor costs in assisted living and continuing care retirement communities. Directed data analysis and report development.
- 2014-2018 **Development and Maintenance of Symptom Management Measures, Investigator** (P.I. Karen Reilly, Laura Smith). Centers for Medicare & Medicaid Services (CMS). (\$19,454,617) In this project, I led the development of quality measures for Nursing Home Compare Five-Star Quality Rating program, which entailed measure design, validation, and public comment stages, and led protocolization of the Skilled Nursing Facility Quality Reporting Program.
- 2017-2018 **Unlicensed Care Homes Technical Expert Panel, Senior Advisor** (P.I. Sara Karon). Department of Health and Human Services, Assistant Secretary for Planning and Evaluation (ASPE). (\$75,000) This project convened a Technical Expert Panel to advance ASPE's knowledge of key issues for research on unlicensed care homes and opportunities for collaboration across federal agencies and with researchers and service providers, including adult protective services. Served as Senior Advisor on all project activities and co-facilitated expert panel.
- 2015-2016 **Medicaid Coverage and Payment Policies for Residential Care Settings, Principal Investigator**. Medicaid and CHIP Payment and Access Commission (MACPAC). (\$150,000) This project examined Medicaid policies and waivers to cover health and long-term care services and supports in residential care settings, including assisted living facilities and adult foster homes. Directed the project team and oversaw all project tasks, including interviews with subject matter experts, case studies of four states, and synthesis of policies and regulations for all states and the District of Columbia.
- 2015-2016 **Adaptive Leadership for Person-Directed Care in Nursing Homes, Principal Investigator** (Co-P.I. Kirsten Corazzini). Duke University & RTI International. (\$100,000) Launching a new research alliance between the Duke School of Nursing and RTI International, this project established a program of study that blended the collaborators' expertise in adaptive leadership, person-directed care, and healthcare disparities in nursing homes. This project used focus groups and interviews with nursing home residents, families, and staff to develop theoretical and practical frameworks of person-directed care planning.
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- 2014–2016 **Coverage Gaps in the National Study of Long-Term Care Providers (NSLTCP)**, Investigator (P.I. Joshua Wiener). National Center for Health Statistics (NCHS), Centers for Disease Control & Prevention (CDC). (\$139,277) This project explored expansion of NCHS' NSLTCP to provide a more comprehensive view of our national long-term care landscape by filling gaps in the types of service providers included in the study. Filling these gaps in NSLTCP has enhanced NCHS' ability to provide guidance for long-term care policy, research, and practice. Led protocol development, conduct, and analysis of key informant interviews, and collaborated on all other project tasks.
- 2014–2015 **Understanding Unlicensed Care Homes**, Investigator (P.I. Angela Greene). Department of Health and Human Services, Assistant Secretary for Planning and Evaluation. (\$124,839) This exploratory study will provide a broad understanding of issues surrounding unlicensed residential care facilities, including issues related to identifying these facilities and addressing their safety and quality. Leading development and conduct of site visit protocols in three states.
- 2013–2014 **Increasing Veterans' Use of Community-Based Long-Term Care via Timely Discharge from U.S. Department of Veterans Affairs Community Living Centers (CRE 12-036)**. Principal Investigator of subcontract (P.I. Susan Allen, Brown University Public Health Program). Veterans Administration (VA). (\$962,000) To advance identification of effective strategies for discharging patients from VA nursing homes in a timely manner, contributed to study design and development of research protocols.
- 2012–2015 **Validating the Patient-reported Experiences of Discrimination in Care Tool (PreDict)** (1R01CA169103-01). Principal Investigator of subcontract (P.I. Marcella Nunez Smith, Yale School of Medicine). National Institutes of Health / National Cancer Institute (NIH/NCI). (\$702,320) The purpose of this NIH R01 was to finalize the development of PreDict and to conduct testing using a multistate sample of hospitals. The team (1) applied advanced statistical techniques to a set of candidate items after field testing them with patients recently discharged from hospitals; (2) finalized the item bank for PreDict; (3) developed PreDict as a hospital-level quality improvement tool; and (4) described the relationship between hospital-level performance on PreDict items and high-impact measures of hospital quality. Led education of hospital representatives for recruitment to study. *Ended role in 2014 when transitioning from Planetree to RTI International.*
- 2013–2014 **The Harvey Picker Center of Innovation and Applied Research in Long-Term Care**. Project Director. Picker Foundation. (\$500,000) The mission of the Center is to support person-centered long-term care. The Center's strategy was to merge the views of long-term care service users and providers with those of research, policy, and practice experts; to identify critical obstacles to person-centered care; and to provide financial and educational support to address these issues through a program of innovation and applied research. Led Center development and operations, funding, annual work plan and budget, steering committee; grant program from RFP development to funded project completion, and annual focus groups with long-term care residents, family members, and staff. *Ended role in 2014 when transitioning from Planetree to RTI International.*
- 2011–2012 **Improving the Quality of Health Care in Africa: African Patient Centered Care Initiative**. Technical Expert (P.I. Stephen Kinoti). USAID/East Africa. (\$250,000) This project entailed an interactive educational workshop for healthcare leaders across Sub-Saharan Africa in which the definition, attributes, and indicators of patient-centered care
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were specified for this African context. The project constituted the launch of an African Patient Centered Care Initiative. Program faculty.

- 2011-2012 **Same Page Transitional Care: Creating a Template for Optimal Transitions, Principal Investigator.** Picker Foundation. (\$50,000) This applied research project examined the influence of an integrated social and technological intervention in hospitals and long-term care settings on the quality of transitions across sites of care, patient confidence in managing their health and health care needs, and the frequency of rehospitalizations.
- 2010-2011 **Developing Systems to Support Person-Centered Care: Optimizing Planetree's Continuing Care Designation Criteria and Measurement Strategies, Investigator** (P.I. Heidi Gil). The Commonwealth Fund. (\$150,00) This project entailed the development of a measurement instrument for evaluating person-centered care in long-term care settings, criteria for achieving person-centered care across the continuum of care settings, and a set of focus group guides for utilization with key organizational stakeholders to assess person-centered care.
- 2009-2010 **Analysis of Planetree's Long-Term Care Resident and Staff Focus Groups. Investigator** (P.I. Susan Miller). The Hulda B. and Maurice L. Rothschild Foundation. (\$15,000) This project examines long-term care (nursing home, VA nursing home, assisted living) resident and direct care worker focus groups and identifies thematic areas which depict residents' and DCWs' perspectives, preferences, and priorities associated with living and working in a LTC setting, as well as challenges or barriers faced in fulfilling their preferences.
- 2004-2007 **Satisfaction and Retention of Direct Care Staff in Assisted Living (R01 AG21183). Investigator** (P.I. Mary Ball), National Institute on Aging (NIA). (\$873,000) This statewide (Georgia) study aimed to learn how assisted living facilities can create an environment that maximizes satisfaction and retention of direct-care staff.
- 2007 **An Evaluation of Kinship Care Services in Georgia. Investigator** (P.I. Sharon King). Georgia Division of Aging Services. (\$9,000) The aim of this project was to evaluate grandparent satisfaction with support services and related needs. Co-facilitated focus groups, analyzed qualitative data, and authored publication.
- 2004-2007 **Assessing Help-Seeking Behavior as a Predictor for Participation in Visual Impairment Rehabilitation (#C3498R). Investigator** (P.I. Michael Williams). Department of Veterans Affairs. (\$421,900) This national study examined differences between veterans who suffer from severe vision loss and utilize VA blind rehabilitation training programs and those veterans with severe vision loss who do not participate in these programs. Conducted in-depth qualitative interviews with visually impaired veterans in their homes across the United States and analyzed the qualitative data.
- 2004-2007 **Caregiver Burden and the Rehab of Aging Visually Impaired Veterans (#C3222R). Investigator** (P.I. Michael Williams). Department of Veterans Affairs. (\$587,400) This national study examined whether appreciable declines in "caregiver burden" are experienced by individuals who find themselves in a caregiving role for a visually impaired family member following vision rehabilitation training. Conducted in-depth qualitative interviews with family caregivers of visually impaired veterans in their homes across the United States and analyzed the qualitative data.
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- 2003-2004     **Social Relationships of Direct-Care Staff in Assisted Living** (R03 AG022611). Investigator (P.I. Mary Ball), National Institute on Aging (NIA). (\$72,750) This study aimed to understand how workplace relationships influence satisfaction and retention of direct-care staff in assisted living. Conducted ethnographic participant observation and qualitative data analysis.
- 2002-2003     **Measuring Long-Term Care Work** (#HHS-100-01-0025). Investigator (P.I. Lauren Harris-Kojetin). Assistant Secretary for Planning and Evaluation (ASPE). (\$100,000) The aim of this project was to develop a guide to help long-term care providers devise appropriate surveys for measuring organizational characteristics, including direct care workers' opinions about their jobs. Synthesized expert input and co-authored measurement guide.
- 2002-2003     **Caregiver Demonstration Project**. Project Manager (P.I. Molly Perkins). Georgia Division of Aging Services. (\$11,815) The aim of this project was to evaluate caregiver satisfaction with support services.
- 2002-2004     **Club Drugs: Ecstasy Use Patterns and HIV Risk** (R01-DA014232). Investigator (P.I. Clare Sterk). National Institute on Drug Abuse (NIH). (\$1,587,361) This study examined the use of club drugs, specifically ecstasy, among young adult users in the United States. Developmental progression of ecstasy use, factors that hinder or encourage the transition from one stage of use to another, and HIV risk and protective behaviors among ecstasy users were examined. Recruited participants in Atlanta, Georgia using a targeted sampling and ethnographic mapping approach and conducted study interviews which took approximately two hours to complete. Multivariate logistic regression analysis was used to reveal predictors associated with an increased likelihood of having multiple sex partners.

## PENDING GRANTS

- 2021-2022     **Cognitive Stimulation Therapy for Mild to Moderate Dementia**, Principal Investigator. National Institute on Aging (NIA). Cognitive Stimulation Therapy (CST) is an evidence-based non-pharmacological group therapy delivered over 14 sessions that has been shown to have many beneficial outcomes for people with mild to moderate dementia. This study aims to embed CST into the standard treatment protocol of diverse health care settings that serve people living with dementia, to assess the acceptability of CST referrals to people living with dementia, to evaluate online delivery of CST, and to determine the viability of routinely collecting and storing patient reported outcome measures in electronic health record systems.

## PROFESSIONAL LEADERSHIP & SERVICE

### Elected Positions

- 2016-2019     **American Public Health Association**, Aging & Public Health Section Councilor.
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### Institutional Policy Development

- 2020 Lepore, M., Alt, P., Fadel, M., French, M., Guillory, K., Morrissey, M.B., & Tomasello, O. **Strengthening the Dementia Care Workforce: A Public Health Priority**. American Public Health Association (APHA) policy statement adopted by APHA on 10/24/2020.

### Editorships

- 2018-present **Gerontological Society of America**, *Public Policy and Aging Report (PPAR)*, Associate Editor.
- 2021-present **Brazilian Society of Geriatrics and Gerontology**, *Geriatrics, Gerontology and Aging (GGA)*, Special Issue Guest Editor: Research in Long-Term Care for Older People.
- 2019-2021 **Southern Gerontological Society**, *Gerontology and Geriatric Medicine (GGM)*, Special Collection Editor: International Common Data Elements for Residential Long-term Care. <https://journals.sagepub.com/topic/collections-ggm/ggm-1-international-common-data-elements/ggm>
- 2017 **American Society on Aging**, *Generations*, Special Issue Guest Editor: Supporting People with Dementia and Their Caregivers in the Community.

### Organization of National and International Work Groups

- 2016-present Chairperson, American Public Health Association, Aging & Public Health Policy Committee.
- 2016-present Co-Chairperson and Founder, Worldwide Elements To Harmonize Research In long-term care liVing Environments (WE-THRIVE) consortium.

### Organization of Selected National and International Conferences

- 2020 Chairperson, Symposium, **Transforming gerontological research by meaningfully engaging persons living with dementia**. Gerontological Society of America.
- 2020 Chairperson, Symposium, **Building momentum for a new future in politics and aging: Examining economics, values, language, and care**. Gerontological Society of America.
- 2020 Chairperson, Symposium, **Supporting people with dementia in the community: Occupational therapy service and reimbursement innovations**. Gerontological Society of America.
- 2018 Chairperson, Symposium, **Improving systems for people with dementia and their caregivers is a public health priority** American Public Health Association.
- 2017 Chairperson, **Common data elements for international research in long-term care homes: Advancing person-centered care**. Pre-conference workshop at the International Association for Gerontology and Geriatrics/Gerontological Society of America.
- 2016 Chairperson, **Common data elements for international research in long-term care homes**. Pre-conference workshop at the Gerontological Society of America.
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**Professional Service****Advisory Boards and Expert Panels**

- 2020-present Milken Institute, The Alliance to Improve Dementia Care.
- 2016-present Center for Excellence in Assisted Living (CEAL), Advisory Council.
- 2015-2019 Brown University, Expert Advisory Committee, Measuring Culture Change Practice Implementation and Evaluating Its Association with Quality (P.I. Miller).
- 2017-2019 VA Health Services Research & Development, Advisory Board, Community Living Center Employee Survey of Attitudes about Resident Safety (CESARS) (P.I. Hartmann).
- 2016-2019 VA Health Services Research & Development, Advisory Board, Resident-centered Environments in Community Living Centers: Helping Activate Relationships and Generate Engagement (RECHARGE) (P.I. Hartmann).
- 2016-2017 University of Southern California, Expert Advisory Panel, Identifying Patient-Centered Fall Prevention Care Processes in Hip Fracture Rehabilitation (P.I. Leland).
- 2012-2016 Yale School of Medicine, Research Advisory Panel, Patient Reported Experiences of Discrimination in Care Tool (PreDict) (P.I. Marcella Nunez Smith).
- 2012-2014 UNC-Chapel Hill & Centers for Excellence in Assisted Living, Person-Centered Assisted Living Practices, Community Based Participatory Research, Community Representative.
- 2012-2013 Pioneer Network, National Research Committee.
- 2012 Patient Centered Outcomes Research Institute (PCORI), Patient Engagement in Patient-Centered Outcomes Research Working Group.
- 2011-2012 National Quality Forum, National Priorities Partnership, Partner Organization Representative.
- 2011-2012 National Quality Forum, Palliative Care and End-of-Life Care Steering Committee.

**GRANT AND AWARD PEER REVIEWER**

- 2013 Patient-Centered Outcomes Research Institute (PCORI), Clinical Data Research Networks, Scientist Reviewer.
- 2011-2012 American Health Care Association, National Quality Award Program, Gold Level Master Examiner.

**MANUSCRIPT PEER REVIEWER**

*International Journal of Health Policy and Management*, Ad-hoc reviewer, 2019-present

*Journal of Aging and Social Policy*, Ad-hoc reviewer, 2017-present

*The Gerontologist*, Ad-hoc reviewer, 2015-present

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*Journal of Pain and Symptom Management*, Ad-hoc reviewer, 2012-present

*Journal of Applied Gerontology*, Ad-hoc reviewer, 2009-present

### **TEACHING ACADEMIC COURSES**

Instructor, *Aging Policy & Services*, Department of Sociology, Georgia State University, 2013.

Instructor, *Introduction to Sociology*, Department of Sociology, Georgia State University, 2007.

### **PROVIDER EDUCATION & TRAINING**

*Interdisciplinary Aging, Public Health, and Palliative Care Certificate Program: Enhancing the Health and Social Services Workforce*. Finger Lakes Geriatric Education Center at the University of Rochester. <https://www.urmc.rochester.edu/medicine/geriatrics/flgec/certificate-program.aspx>

*Measuring Outcomes to Evaluate Dementia Programs and Interventions: Strategies, Challenges, and Benefits*. National Alzheimer's and Dementia Resource Center, Administration on Aging/Administration for Community Living (AoA/ACL), 2019. <https://www.youtube.com/watch?v=Y7UvkQUHIQM>

*Skilled Nursing Facility Quality Reporting Program Quality Measure Reports for Assessment-based Measures*, Centers for Medicare & Medicaid Services (CMS), 2017.

*Measuring Program Impact: Designing and Implementing a Program Evaluation*, National Alzheimer's and Dementia Resource Center, Administration on Aging/Administration on Community Living (AoA/ACL), 2015. <https://www.youtube.com/watch?v=TisafzipNNI&feature=youtu.be>

### **GUEST LECTURES**

*Keeping COVID-19 Out of Long-term Care: Innovative Practices and Lessons Learned*, Geriatrics and Palliative Care Conference, DCVA Medical Center, 2020

*Death and Dying in Health Policy and Health Services Research*, Department of Sociology, Georgia State University, 2019.

*Death and Dying in Health Policy and Health Services Research*, Department of Sociology, Georgia State University, 2018.

*Sociology Career Trajectories*, Department of Sociology, Georgia State University, 2012, 2015, 2017.

*Spatial Structures in the Social Sciences*, Brown University, 2009-2010.

*Qualitative Research Methods*, School of Social Work, Boston College, 2009.

### **CONTINUING PROFESSIONAL DEVELOPMENT ACTIVITIES**

*NIA IMPACT Collaboratory Training Workshop on Pragmatic Trials*, 2021.

*Spatial Structures in the Social Sciences*, Brown University, 2009.

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**SELECTED HONORS & AWARDS**

Outstanding Graduate Alumni Award, Sociology Department, Georgia State University, 2019.

Distinguished Alumni Award, Gerontology Institute, Georgia State University, 2018.

Highly Published Author Award, RTI International, 2018.

Highly Published Author Award, RTI International, 2017.

Gerontological Society of America, Ollie Randall Symposium Award, 2011.

Agency for Healthcare Research and Quality (AHRQ), National Research Service Award, Postdoctoral Training Fellowship, 2008-2010.

International Conference on Aging in the Americas: First Place Presentation Award for “Geographic Concentration and Correlates of Nursing Home Closures: 1999–2008,” 2010.

Society for the Study of Social Problems: Youth, Aging, and the Life Course Graduate Student Paper Award for “High-retention Direct Care Workers’ Experiences and Views of Racism among Assisted Living Residents with Dementia,” 2007.

Outstanding PhD Student Award, Sociology Department, Georgia State University, 2007.

Outstanding Research Award for “Assisted Living Facilities versus Nursing Homes: Long-term Care Workers’ Motivations for Employment,” Southeastern Regional Student Mentoring Conference in Gerontology and Geriatrics, 2007.

AARP Scholar, AARP, 2005.

Outstanding Graduate Student Award, Gerontology, Georgia State University, 2005.

Gerontological Society of America: Social Research, Policy, & Practice Research Award for “Staff Retention in Assisted Living: Redefining Job Status,” 2005.

Georgia Gerontological Society: Virginia M. Smyth Graduate Scholarship Award, 2005.

National Academy of Social Insurance: Somers Aging and Long-Term Care Research Internship, placement at the Institute for the Future of Aging Services, American Association of Homes and Services for the Aging (LeadingAge), 2003.

Anne M. Eaton Endowed Scholarship in Gerontology, 2003.

Fulton County Residential Care Facilities for the Elderly Scholarship, 2002.

**POPULAR MEDIA**

Researchers Report Crimes of 'Imprisonment,' 'Risk Of Death To Residents' By Unlicensed Care Homes. 7/27/18. Forbes (International).

<https://www.forbes.com/sites/robinseatonjefferson/2018/07/27/researchers-report-crimes-of-imprisonment-risk-of-death-to-residents-by-unlicensed-care-homes/#44ee37d858a6>

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Abusive Unlicensed Care Homes Are 'Hidden In Plain Sight' In America, Researcher Says. 7/27/18. Forbes (International). <https://www.forbes.com/sites/robinseatonjefferson/2018/07/27/abusive-unlicensed-care-homes-are-hidden-in-plain-sight-in-america-researcher-says/#6061471761fa>

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